

Child Protection Policy of Glanmire Community College

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices and activities. Accordingly, in accordance with the requirements of the Department of Education & Skills' Child Protection Procedures for Primary & Post-Primary schools, the Board of Management of Glanmire Community College has agreed the following child protection policy:

1. The Board of Management meeting of Glanmire Community College held on 18th October 2011 adopted and will implement fully and without modification the ***"Children First: National Guidance for the Protection and Welfare of Children"*** and the ***"Child Protection Procedures for Primary and Post Primary Schools"***.
2. The Designated Liaison Person (DLP) is: Mr Ronan McCarthy, Principal.****
3. The Deputy Designated Liaison Person (Deputy DLP) is: Ms Gertie Cahill, Mr Seanie McGrath, and Mr Seamus Kennefick Deputy Principal
4. In its policies, practices and activities, Glanmire Community College will adhere to the following principles of best practice in child protection and welfare:
The school will;
 - **Recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;**
 - **Fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;**
 - **Adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;**
 - **Develop a practice of openness with parents and encourage parental involvement in the education of their children; and**
 - **Fully respect confidentiality requirements in dealing with child protection matters.**

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

5. Other relevant policies:

(a) Code of behaviour
(c) Attendance Policy

(b) Anti-Bullying policy
(d) Critical Incident Strategy

6. This policy has been made available to school personnel and the Parents' Association and is readily accessible to parents on request. A copy of this policy will be made available to the Department and the patron if requested.
7. This policy will be reviewed by the Board of Management once in every school year.

This policy was updated by the Board of Management on 12 November 2018

Chairperson of Board of Management: Rinda Shullin

Principal: Loren McCarthy

Date: 12/11/18